

General Information		Test key	
Test name:	HR Management Test		
Enabled from:	Dec-1-2017 0:00 AM	Enabled to:	Dec-31-2027 0:00 AM
Description:			
Duration:	00:15:00	Creator:	Andrew Ivarstead
Pass mark:	5%		

Test version - 11161

1 of 5 Single choice 5 Points 2 Penalty Medium

Ensuring implementation of HR policies by line managers is part of



- 1 Line functions
- 2 Coordinative functions
- 3 Staff functions

2 of 5

True/False

5 Points

2 Penalty

Easy

Managing people is not the primary responsibility of the Human Resources department.



1 True

2 False

3 of 5 Multiple choice 5 Points 2 Penalty Hard

Mark all correct answers. To increase the chances for successful repatriation of employees the process should include:

- 1 Development of qualified pool of candidates for global assignments.
- 2 A formal repatriation program that includes career consulting.
- 3 Setting expectations for repatriation before employees begin global assignment.
- 4 Sanction managerial duties.

4 of 5

Ordering

5 Points

2 Penalty

Medium

What is the correct order for the steps in job analysis?

1 Preparation for Job Analysis

2 Collection of job analysis information

3 Use of job analysis information

5 of 5

Matching

5 Points

2 Penalty

Medium

Match the following aspects to the correct Key Consideration in Job Design

1 Organizational considerations

1 Scientific management and industrial

2 Ergonomic consideration

2 Considers the physical relationship between