

General Information

Test name: HR Management Test

Enabled from: Dec-1-2017 0:00 AM

Enabled to: Dec-31-2027 0:00 AM

Description:

Duration: 00:15:00

Creator: Andrew Ivarstead

Pass mark: 5%

Test version - 11161

1 of 5    Single choice    5 Points    2 Penalty    Medium

Ensuring implementation of HR policies by line managers is part of



- 1 Line functions
- 2 Coordinative functions
- 3 Staff functions

2 of 5

True/False

5 Points

2 Penalty

Easy

Managing people is not the primary responsibility of the Human Resources department.



1 True

2 False

3 of 5

Multiple choice

5 Points

2 Penalty

Hard

Mark all correct answers. To increase the chances for successful repatriation of employees the process should include:

- 1 Development of qualified pool of candidates for global assignments.
- 2 A formal repatriation program that includes career consulting.
- 3 Setting expectations for repatriation before employees begin global assignment.
- 4 Sanction managerial duties.

4 of 5

Ordering

5 Points

2 Penalty

Medium

What is the correct order for the steps in job analysis?

\_\_\_\_\_ Use of job analysis information

\_\_\_\_\_ Preparation for Job Analysis

\_\_\_\_\_ Collection of job analysis information

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Matching

5 Points

2 Penalty

Medium

Match the following aspects to the correct Key Consideration in Job Design

\_\_\_\_\_ Ergonomic consideration

1 Scientific management and industrial

\_\_\_\_\_ Organizational considerations

2 Considers the physical relationship between